

Minutes of Meeting of Anti-Ragging, Prevention of Sexual Harassment and Student Grievance Redressal Committee

A meeting of Anti-Ragging, Prevention of Sexual Harassment, and Student Grievance Redressal Committee was held on 24th March 2025 under the chairmanship of Principal, Dr. Urmila Sharma in the Principal Office at 11:15 A.M.

The following points were discussed in the meeting. :-

1. Warnings regarding Anti-Ragging regulations 2019 are displayed stating that ragging is totally banned and is a punishable offence. A strict disciplinary action will be taken against the students found involved in ragging. The details of actions that come under ragging are displayed on the flex board and banners placed in the college campus and also on website.
2. As per the directions of UGC, Anti-ragging day, 12th August and Anti-Ragging week, 12th-18th August, 2024 was celebrated during which orientation of the students to sensitise them against ragging and various other activities to make them aware about consequences of ragging was conducted. Anti-ragging pledge was taken by the students.
3. Anti ragging squad Constituted. Squad members and other staff members instructed to remain active during round duties so that any unwanted incident cannot take place in the college.
4. Display board displaying code of conduct to be followed in college is placed at the entry point. It includes warning regarding harassment of any female student in the campus stating that a strict action will be taken following zero tolerance policy in this regard.
5. Students' complaint book and complaint box are placed in the office. If any student feels inconvenient to approach any faculty, he/she can register or put their complaint issue in the same.
6. It was proposed to conduct programmes for gender sensitisation under the guidance of woman cell and legal literacy cell.
7. Banner defining sexual harassment and complaint procedure in compliance with the sexual harassment at work place (Prevention, Prohibition and Redressal Act 2013) stating objectives of the act to be displayed to make students aware about their rights.
8. Anti Sexual harassment committee (Internal Complaint Committee) proposed to conduct awareness programmes on prevention of sexual harassment like workshop on gender sensitisation, essay writing, declamation, poster making, slogan writing etc. on these issues.
9. Students' Grievance Redressal Committee was constituted on 7.11.2024 as per the directions of UGC and IGU Meerpur (Rewari) will continue to work for the Session 2024-25. A copy of the same was sent to the Secretary, UGC and College Branch, IGU, Meerpur.
10. No entry in the college campus without identity card is allowed. This helps to restrict the entry of outsiders in the college campus.
11. Entry registers are placed on both entry gates to check and regulate the entry of outsiders.

for
Meenabhi

Praveen
Sharma

for
for

Muskan

for

Venus
Yadav
24.03.2025

Piyadasi

After doing analysis of above points by committee members, it was decided that the Institute will follow their Policy Document with reference to prevention of sexual harassment and anti ragging and Student Grievance Redressal. It was proposed to continue the present practices and it will be reviewed from time to time for future improvement.

Members present in the Meeting :-

• **Anti-Sexual Harassment Committee (Internal Complaints Committee)**

1. Dr. Sangeeta Rao – Convener
2. Mrs. Renu Yadav *Renu*
3. Sh. Attar Singh *Attar*
4. Dr. Meenakshi Yadav *Meenakshi*
5. Dr. Jaibhagwan *Jaibhagwan*

• **Anti Ragging Committee**

1. Dr. Mukta Arora – Nodal Officer *Mukta*
2. Dr. Dheeraj Sangwan *Dheeraj*

• **Anti Ragging Squad (ARS)**

1. Dr. Sangeeta Rao *Sangeeta*
2. Mrs. Renu Yadav *Renu*
3. Sh. Attar Singh *Attar*
4. Dr. Jaibhagwan *Jaibhagwan*
5. Sh. Sanjeev Kumar *Sanjeev*
6. Dr. Kavita Yadav *Kavita*

• **Prevention of Sexual Harassment Committee**

1. Dr. Sangeeta Rao (Arts) *Sangeeta*
2. Mrs. Poonam Yadav – Non- Teaching Member *Poonam*
3. Venus Yadav, BA-III Year, Roll No. 1222242002204 (NCC)- Students Member - *Venus Yadav*
4. Muskan, BA-III Year, Roll No. 1222242002549 (NSS) - Students Member *Muskan*

• **Students' Grievance Redressal Committee**

1. Dr. Mukta Arora- Chair Person *Mukta*
2. Dr. Dheeraj Sangwan *Dheeraj*
3. Dr. Meenakshi Yadav *Meenakshi*
4. Mrs. Poonam Yadav - Non-Teaching Member *Poonam*
5. Ms. Pooja Yadav – B.Sc.-2nd Year, Roll No. 1230053045- Students' representative *Pooja*
6. Sh. Mohit Kumar – B.A.-2nd Year , Roll No. 1230032114- Students' representative *Mohit*

24.03.2025
Principal,
Ahir College Rewari