

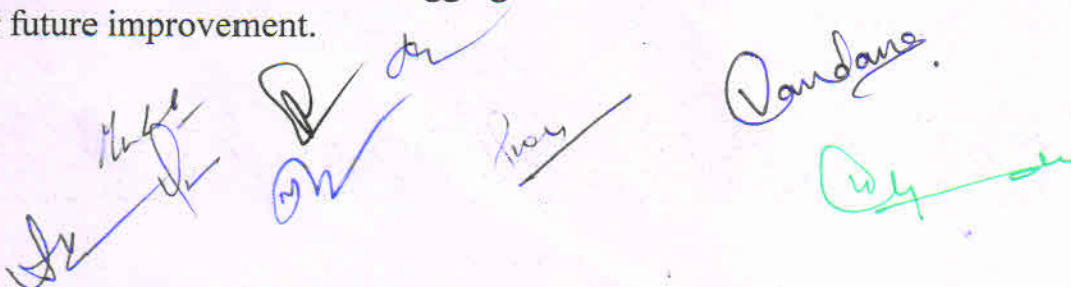
Minutes of Meeting of Collegiate Student Grievance Redressal, Anti-Ragging and Prevention of Sexual Harassment Committee

A meeting of Collegiate Student Grievance Redressal, Anti Ragging and Prevention of Sexual Harassment Committee was held on 07/04/2023 under the chairmanship of Principal, Dr. Narpal Yadav in the Principal office at 01:30 P.M.

The following points were discussed in the meeting:-

1. Warnings regarding Anti- Ragging regulation 2019 are displayed stating that ragging is totally banned and is a punishable offence. A strict disciplinary action will be taken against the students found involved in ragging. The details of actions that come under ragging are displayed on the flex board & banners placed in campus.
2. Display board displaying code of conduct to be followed in college is placed at the entry point/main gate. It includes warning regarding harassment of any female student in the campus stating that strict action will be taken regarding this issue following zero tolerance policy in this regard.
3. Students' complaint book and complaint box are placed in the office. If any student feels inconvenient to approach any faculty, he/she can register/put their complaint/issue in the same.
4. Orientation of the students was conducted in the general assembly conducted at the time of start of the academic session. Students were sensitized by the respective conveners of the various committees to stay away from ragging, sexual harassment etc.
5. It was proposed to conduct programmes for gender sensitization under the guidance of women cell and legal literacy cell.
6. Grievance Redressal policy document with respect to prevention of sexual harassment and anti ragging has been formulated and has been displayed.
7. Staff members remain active during round duties so that any type of such event can not take place in the college.
8. No entry in college campus without Identity card is allowed. This helps to restrict the entry of outsiders in the college campus.
9. It is proposed to install vending machine for sanitary pads and incinerator in the college.

After doing analysis of above points by committee members it was decided that the Institute will follow strictly Grievance Redressal policy document with reference to prevention of sexual harassment and Anti-ragging committee and it will be reviewed from time to time for future improvement.



Members present in meeting-

1. Collegiate Student Grievance Redressal Committee (CSGRC):-

- (i) Principal, Ahir College, Rewari-Chairman
- (ii) Dr. Mukta Arora- Convener *Mukta*
- (iii) Dr. P.C. Sharma *P.C.*
- (iv) Dr. Urmila Sharma *Urmila*
- (v) Harshit-B.Sc. -3rd Year- Students Member *Harshit*
- (vi) Monika-B.Sc. 3rd Year- Students Member *Monika*

2. Anti Ragging Committee:-

- (i) Principal, Ahir College, Rewari-Chairman
- (ii) Dr. Mukta Arora- Nodal Officer *Mukta*
- (iii) Dr. Dheeraj Sangwan *Dheeraj*
- (iv) Dr. Urmila Sharma *Urmila*

3. Prevention of Sexual Harassment Committee:-

- (i) Principal , Ahir College, Rewari- Chairman
- (ii) Dr. Naveen Tanwar (Science) *Naveen*
- (iii) Dr. Sangeeta Rao (Arts) *Sangeeta*
- (iv) Mrs. Poonam Yadav- Non-Teaching Member *Poonam*
- (v) Sanjana- B.Com.-3rd Year (NCC)-Students Member *Sanjana*
- (vi) Vandana-B.A.-3rd Year (NSS) – Students Member *Vandana*

Mukta
Dr. Mukta Arora
Nodal Officer
Student Redressal
/Anti-Ragging Committee

Principal
Principal
Ahir College, Rewari