

WOMEN CELL

Rao Pahlad Singh Degree College, Balana, Mahendergarh (Hr.)

MISSION

The mission of the Women's Cell is to create a safe, inclusive, and empowering environment that fosters gender equality, respect, and dignity for all. It aims to raise awareness about women's rights, address gender-based issues, and provide a platform for open dialogue and support. The Cell is dedicated to preventing and addressing harassment or discrimination through education, counseling, and advocacy. By promoting women's empowerment, professional growth, and personal well-being, the Women's Cell aspires to nurture a culture of equity and inclusivity where everyone can thrive and contribute meaningfully to society.

VISION

The vision of the Women's Cell at RPS Degree College is to create a progressive and inclusive academic environment where gender equality, respect, and empowerment are integral to the institution's ethos. It strives to cultivate a campus culture that values diversity, promotes awareness of women's rights, and ensures safety and dignity for all. By fostering leadership, encouraging personal and professional development, and addressing gender-related challenges, the Women's Cell envisions empowering women to excel in all spheres of life, contribute meaningfully to society, and become agents of change in building a just and equitable world.

Objectives of the Women Cell Committee in RPS Degree College

In districts like Mahendragarh, where the sex ratio remains alarmingly skewed and gender disparities are pronounced, empowering women is essential for societal progress. The current situation of women in Mahendragarh district, Haryana, reflects the broader challenges faced by women in rural and semi-urban India. While strides have been made in education and employment, gender disparities persist due to deep-rooted cultural norms, limited access to opportunities, and inadequate awareness about women's rights. Issues such as gender-based violence, restricted mobility, and low participation in leadership roles highlight the need for focused intervention.

The Women Cell Committee at RPS Degree College is committed to addressing these challenges and creating a supportive environment for women's empowerment. The key objectives are:

1. **Raising Awareness:** Conduct workshops and seminars on women's rights, gender equality, and the legal frameworks that protect women from discrimination and violence.
2. **Educational Empowerment:** Promote higher education among female students, especially those from underprivileged backgrounds, by providing scholarships, mentorship, and skill-based training programs.
3. **Skill Development:** Organize vocational training, entrepreneurship programs, and career counseling to enhance employability and financial independence.
4. **Health and Well-being:** Facilitate health camps, mental health counseling, and awareness sessions on hygiene, nutrition, and reproductive health.
5. **Safety and Support:** Establish a robust grievance redressal mechanism to address incidents of harassment or discrimination and ensure a safe campus environment.
6. **Leadership and Participation:** Encourage women to take on leadership roles in college activities and decision-making bodies, fostering confidence and self-reliance.
7. **Community Engagement:** Collaborate with local organizations to extend the reach of the Cell's initiatives to the surrounding community, inspiring collective action for women's upliftment.

By addressing these objectives, the Women Cell Committee envisions empowering women to overcome barriers, realize their potential, and contribute meaningfully to societal progress.

Organization of the Cell

Convener: Dr. Smita Yadav

Members

Ms. Archana Shaho, Asst. Prof. Physics

Dr, Jyoti, Asst. Prof. Physics

Ms. Madhu, Asst. Prof. Commerce

Dr. Sangeeta, Asst. Prof. Botany

Ms. Inesha (20HM40) Student Member