



RAO PAHLAD SINGH DEGREE COLLEGE

(Approved by DGHE, Govt. of Haryana & Affiliated to Indira Gandhi University, Meerut)

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PERSPECTIVE PLAN

Vision

"To bring technical and general education to rural India and to provide object oriented education, keeping in view, the emerging industrial and business opportunities globally."

Mission

"To develop the human potential as capable and intellectual leader that can serve as a resource person anywhere in the world."

Institutional Strengths

- Secure and safe environment especially for Girls.
- Disciplined, Hardworking, Dedicated Faculty.
- Strong bond and high level of interaction between faculty and students.
- Good transport network.
- Separate teaching block for UG and PG students.
- Library as a resource centre with e-journals and e-books and effective use of ICT facility.
- Wide range of extension activities by NSS volunteers.
- Regular classes, wide range of optional subjects and syllabi coverage through well planned strategies, coaching for the competitive examinations.
- Good performance of the students not only in academics but also in sports and cultural activities.


Institutional Weaknesses:

- Students from rural background and most of the students are from poor educational and financial background.
- No autonomy to incorporate changes in the syllabi.
- Research and development need improvement.
- Risk of losing good faculty due to opportunity in Government sector.
- No collaboration with industries and institute of National and International repute.
- Lack of communication skills of the students due to rural background.

Institutional Opportunities:

- Quality education to the students from rural background.
- Educational environment along with moral and social awareness.
- The interaction of the students with latest and advanced ICT.
- To advance in the field of research and development.
- Exposure of the students towards the outside practical and challenging environment.




Principal
R.P.S. Degree College
Balana (M/Govt)



Institutional Challenge

- Low fee structure of Government colleges.
- Declining interest of the students towards traditional courses.
- Maintaining and updation of good academic environment despite poor communication skills of the students.
- Growing interest of the students towards competitive examination (10 & 12th based) due to their financial limitations.
- Retention of good teachers.

Five Year Perspective Plan:

While preparing the present perspective plan, the college has considered following main objectives:

- 1) NAAC reaccreditation with good grade.
- 2) NIRF (National Institute Ranking Framework).
- 3) Proposals for 12(B) and 2(f) section of UGC act 1956.
- 4) To focus of strengthening of research activities of college.
- 5) Enrichment of ERP software.
- 6) To introduce new courses at UG & PG level.
- 7) To introduce new add-on/certificate courses.
- 8) Vision and Mission Statement of Our College.
- 9) Quality Policy of the College

Objectives of Perspective Plan

The College has identified the broad aim of perspective plan as follows:

1. To create academic environment for students embedded with sincerity, discipline and commitment
2. To establish brand image of the college
3. To emerge as a college for quality education.

The following objectives are identified to be achieved through this perspective plan over the next 5 years:

1. To inculcate learner centric and effective teaching learning process
2. To uphold continuously good academic performance
3. To develop a comprehensive system of student mentoring and student support
4. To add bridge courses in the curriculum for students
5. To motivate students for self-employment and to enable them to emerge as entrepreneurs
6. To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning
7. To empower faculty about emerging trend in their profession for academic advancement
8. To create a research culture in faculty and students



The following points focus on the Institutional perspective plan for the next five years:

Teaching and Learning Plan:

- MoUs for Student Exchange Programmes.
- Development of more smart classes with state-of-art facilities.
- Extensive use of online Teaching and Learning resources.
- Start new UG/PG Courses
- Strengthen Library by adding with more books and e-journals
- Strengthen of the use of ICT and enhancement of the tools in Teaching Learning processes
- Introduce Best Teacher Award to motivate the teachers
- Develop Virtual and Digital Classrooms.
- Organize more faculty development programmes.
- Motivate faculty members and students for research work
- Motivate and depute teachers to Orientation Courses and Refresher Courses
- More focus on Career counseling and guidance, Earn and Learn' schemes for students, Orientation program and skill training etc.
- At least one MOOC course compulsory. Students will be asked to enroll for free courses on NPTEL/SWAYAM.
- Digital lectures describing latest developments in their fields will be provided to the students

Research and Development Plan:

- MoU with premier institutions and take up collaborative research projects
- Promote participation of staff members in FDPs like refreshers and orientation programmes
- Promotion of publication in indexed research journals
- Promote faculty members to apply for at least one major/ minor project
- Conduct International Level Conferences and Workshops. and to strengthen them.
- To construct Research centre and Patent Cell in the college
- Enhance the research aptitude of teachers and students
- Promote participation in International conferences/ seminars/workshops/symposium
- Involve more faculty members and students in research activity.
- Teachers will be motivated to prepare research projects proposals to submit to the funding agencies like UGC, University Research Cell, DST.
- Motivate the teachers to participate and provide financial support for international conferences.
- Enhance Entrepreneurship, job skills to ensure placement.

Community Engagement Plan:

- Tie-ups with NGOs
- Adoption of more Villages for community programs
- Assist Government and local bodies in Community projects.



- Implement extra-curricular and other activities through N.S.S. and N.C.C. etc. to develop the spirit among students to serve the community.
- Engagement of college with society in the form of Consultancy, Rural Water Schemes, Unnat Bharat Abhiyan, Swachh Bharat Abhiyan, other Government Schemes, Gram Panchayat Development Plan preparation, Techniques and Management of solid waste in the city/village

Curriculum Development

- Development of dynamic curriculum with industry input.
- Professional skills development in students, staff, and Faculty.
- Choice and flexibility in curriculum.
- Participation of industry professionals in teaching.
- Student-centered learning strategies
- Project and research based teaching-learning processes
- New pedagogy methodology
- Motivating teachers for research.

Academic Resources

- Scientifically customized learning resources in each discipline.
- Transparent documents between the teachers and students
- Continuous updates of the manuals and lecture notes.
- Compulsory industrial visits/training.
- Software's for subject domain learning.
- Mini projects for integrating skills.
- More and more expert lectures.
- Free educational resource.

Academic Monitoring

- Curriculum Implementation and Assessment Norms
- Continuous assessment
- Result Analysis
- Development and Use of new learning resources
- Improved Students attendance
- Improved Library facilities and e-Resources
- Laboratory standards and Manuals
- Closed Loop system i.e. corrective measures through feedback mechanism.
- NAAC accreditation of college & Academic audits.

E-Learning

- Involvement of other universities in the network for digital learnings.
- Online certificate courses and remedial exams.
- Career counseling sessions.
- MoUs with other institutes for training.



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- Spoken Tutorials and Online freeware.
- e-Depository of lectures, presentation, educational videos.
- On-line e-courses for learning & audit courses.

Faculty Development

- Subject/Content updating training.
- Pedagogy-Teaching and Learning processes.
- Management skills (Project & Time management)
- Hands-on-skills trainings.
- Research Methodology.
- Financial management training.
- Intellectual Property Management.
- HR and Intepersonal Communications training.
- Life Skills, communication skills & Professional Skills

Center of Excellence

- Faculty development and enrichment.
- Hands on Practical Experience of recent technologies practiced in the industry.
- Improve employability and entrepreneurship.
- Project and research programs.
- Information Processing and Planning of research.

Skill Development

- To motivate the students to become entrepreneurs. .
- To promote science and technology development Non Teaching

Staff Development

- Deputation for industrial training
- Confidence and Self-esteem building
- HR and Interpersonal Communications training
- Qualification improvement
- Hands-on-skills trainings

Training and Placement

- Create platform for placement through campus interview.
- Liaison with industries to know the skill requirement and then arrange training of the students.



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